11/12/23 Congregational Meeting

Senior Pastor Search Committee Update

Good morning. My name is Susan Lear and I chair our Lead Pastor Search Committee. I speak for the seven of us when I say "thank you" for the confidence you've placed in us during this process. We have been encouraged by the kind words you've shared, by your phone calls and texts, and we've been particularly blessed by those of you who've joined us praying through the 40 Day Prayer Guide or coming to the monthly Prayer Gatherings in the Chapel.

Our committee has had conversations and received resumes from interested candidates and we continue to meet regularly; we heartily concur with Session's decision to pursue a Transition Pastor and we are looking forward to his arrival! We believe his leadership during the transition will strengthen our candidate search and are excited about the work ahead.

We ask that **you** do two important things:

- 1. Pray *for* us and *with* us as together we wait on the Lord and work towards the day when our next Lead Pastor joins us, and
- 2. Look for details after the New Year as we resume our monthly prayer gatherings.

"...So, my dear brothers and sisters, let's be strong and immovable as we wait. Always working *enthusiastically* for the Lord, for we know that nothing done for the Lord is ever useless!" Pauls' words to the church in Corinth are our encouragement! (I Corinthians 15:58)

Please join your hands and hearts with ours in hopeful anticipation of God's providential action in this time of transition. Thank you.

Associate Pastor Search Committee Congregational Report

November 12, 2023 Presented by Charity Schaulis, Chair of APSC

Your Associate Pastor Search Committee continues to seek God's choice to fill the Associate Pastor of Discipleship and Evangelism position. This person will report to the Transitional Pastor and eventually to the Lead Pastor. They will have the privilege of walking with us during our transition phase while fulfilling their job responsibilities.

There are 8 Primary Job Responsibilities described on the Associate Pastor Job Description available for your perusal under Employment at Eastminster.org. To give you a vision for the position, the first three involve:

- Strategically implementing a vision for multiplying disciples, including an effective assimilation process for welcoming visitors and connecting new attendees with programs of the church.
- As various needs of Eastminster are determined, the Associate Pastor will help members identify their gifting, and develop on-ramps for growth in Christ.
- They will serve to connect congregants together for transformative and life-long learning through the study of the Word and authentic relationships with other believers.

Our staff is doing a great job and the Associate Pastor will serve as a collaborative connector for engagement and transformative growth.

The Associate Pastor Search Committee, Courtney Darrah, Chris Majors, Mary Schurman, and Richard Spann and I, request your prayers. We have received several applications for this position, but there are no candidates currently in consideration.

We encourage you to send our link on the website under Eastminster.org/employment to potential candidates. We continue to seek applicants uniquely gifted for this position, ordainable in the Evangelical Presbysterian Church, and called to serve Eastminster.

We are willing to wait for God's call. To help us Wait, we are using Andrew Murray's book, <u>Waiting on God</u> which consists of 31 chapters, reading the corresponding day as a daily devotional. We invite you to join us! We have a few copies available and you can contact me through the church office, or order your own anywhere books are sold!